

<b>Strategic Objective 3:</b> <b>Equitable and Inclusive Schools</b> <i>Create a vision for equitable and inclusive schools with students, staff, families, and community members.</i>			
Strategic Initiative	Action Plan	Person(s) Responsible	Anticipated Completion Date
[3.1] <i>Provide professional development on culturally responsive instructional practices that value and respect diverse backgrounds, experiences, and perspectives of students.</i>	<a href="#">Link</a>	Professional Development Committee Asst. Supt. for Curriculum & Staff Dev.	Spring 2027 ▾
[3.2] <i>Implement a comprehensive data collection and analysis system to track key diversity, equity, and inclusion metrics and regularly disseminate information and resources to all stakeholders, including students, parents/guardians, and the wider community.</i>	<a href="#">Link</a>	District Leadership Team	Spring 2025 ▾
[3.3] <i>Establish ongoing processes for recruiting, hiring, retaining, and advancing highly qualified and diverse staff with strong equity commitments, understanding, and skills.</i>	<a href="#">Link</a>	Director of Human Resources High School Administration High School Counseling Department	Spring 2028 ▾
[3.4] <i>Enhance culturally responsive communication with families by ensuring communication is accessible in parents'/guardians' home language.</i>	<a href="#">Link</a>	ELE Curriculum Team Leader Building/Department Administrators	Fall 2025 ▾